

SEYCHELLES FOOTBALL FEDERATION
REGULATIONS - GOVERNING THE APPLICATION OF THE
STATUTES

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DEFINITIONS

The terms given below denote the following:

... [Abbreviation or acronym of the Association]: full name of the Association

FIFA: Fédération Internationale de Football Association.

COSAFSA: Council of Southern Africa Football Associations

NSC: National Sports Council

SNOC: Seychelles National Olympic Committee

Association: a football Association recognised by and a Member of FIFA.

League: an organisation subordinate to an Association.

Regional Association: an organisation subordinate to an Association.

Confederation: a group of Associations recognised by FIFA and belonging to the same continent (or similar geographic area).

Club: Member or a team registered with the Federation (that is itself a Member of FIFA).

Officials: all board members, committee members, coaches, referees and attendants as well as other people responsible for technical, medical and administrative matters at FIFA, a Confederation, Association, League or Club.

Player: a football player registered with an Association.

General Meetings: the supreme body of the Federation, and can be held as Annual or Extraordinary meetings.

Executive Committee: the executive body of the Federation.

Nominated Executive Member: Chairman, Vice-Chairman and Treasurer

Member: a legal or natural person that has been admitted into membership of the Federation by the Annual General Meeting.

Association football: the game controlled by FIFA and organised in accordance with the Laws of the Game.

IFAB: the International Football Association Board.

Courts of Law: state courts which hear public and private legal disputes.

Arbitration Tribunal: private court of justice acting instead of a Court of Law.

CAS (TAS): Court of Arbitration for Sport (Tribunal Arbitral du Sport) in Lausanne (Switzerland).

NB: References to natural persons include both genders. The singular case applies to the plural and vice-versa.

GENERAL PROVISIONS

Article 1 Name, headquarters, legal form

- ¹ The Seychelles Football Federation (hereinafter referred to as “the Federation”) is a private organisation of an associative nature, in compliance with the legislation in force in the Republic of Seychelles. It is formed for an unlimited period.
 - ² The headquarters of the Federation is at the Maison Football at Roche Caiman.
 - ³ The Federation may be affiliated with the following:-
 - (a) Federation Internationale De Football Association (FIFA)
 - (b) Confederation Africaine De Football (CAF)
 - (c) National Sports Council (NSC)
 - (d) Council of Southern Africa Football Associations (COSAFA)
 - (e) National Olympic Committee (NOC)
 - (f) Other regional and international Associations with the approval of the general assembly.
 - ⁴ The flag of the Federation is as depicted in Annex 1.
 - ⁵ The logo of the Federation is as depicted in Annex 2.
 - ⁶ The abbreviation of the Federation is SFF.
 - ⁷ The flag, logo and abbreviation are legally registered with the Registrar of Associations.
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Article 2 Objectives

The objectives of the Federation are:

- a) to improve the game of football constantly and promote, regulate and control it throughout the territory of the Republic of Seychelles in the light of fair play and its unifying, educational, cultural and humanitarian values, particularly through youth and development programmes;
- b) to organise competitions in Association Football in all its forms at a national and international level, by defining precisely, as required, the areas of authority conceded to the various Leagues of which it is composed;
- c) to draw up regulations and provisions and ensure their enforcement;
- d) to protect the interests of its Members;
- e) to respect and prevent any infringement of the statutes, regulations, directives and decisions of FIFA, CAF, NSC, COSAFA, NOC and other regional and international Associations that the Federation is affiliated with and of the

Federation as well as the Laws of the Game and to ensure that these are also respected by its Members;

- f) to prevent all methods or practices which might jeopardise the integrity of matches or competitions or give rise to abuse of Association Football;
- g) to control and supervise all friendly football matches of all forms played throughout the territory of the Republic of Seychelles;
- h) to manage international sporting relations connected with Association Football in all its forms;
- i) to host competitions at international and other levels;
- j) to develop, promote and assist with the coaching and training of football players;
- k) to subscribe to or become a member of or to enter into association or other arrangements with other bodies for the purpose of furthering the objects of the Federation;
- l) to raise funds for the purpose of carrying out the objects of the Federation;
- m) to purchase, hire, make or acquire or provide and maintain or otherwise purchase, sell or dispose of all kinds of equipment and other property required or necessary of which may be conveniently used in connection with the objects of the Federation;
- n) to purchase, lease, build or otherwise acquire and to own any real or other rights of property installations, buildings, equipment or other appliances which may seem to the Federation necessary or suitable or convenient for the Federation business or any part thereof on such terms and conditions as the Federation shall deem expedient;
- o) to manage, deal and invest the funds of the Federation in such manner as may be determined by the Federation;
- p) to hire, employ or take on gratuitously all classes of persons considered necessary for the proper functioning of the Federation;
- q) to work with Seychelles Government in areas of common interest which coincide with other objectives of the Federation in promoting Football.
- r) to do such other things as may be incidental or conducive to or necessary for the better attainment of the objects of the Federation;

Article 3 Neutrality and non-discrimination

¹ The Federation is neutral in matters of politics and religion.

- ² Discrimination of any kind against a country, private person or group of people on account of ethnic origin, gender, language, religion, politics or any other reason (subject to what is reasonable and acceptable and in accordance with Regulations in force) is strictly prohibited and punishable by suspension or expulsion.
-

Article 4 Promoting friendly relations

- ¹ The Federation shall promote friendly relations between its Members, Clubs, Officials and Players and in society for humanitarian objectives.
 - ² Every person and organisation involved in the game of football is obliged to observe the Statutes, regulations and the principles of fair play as well as the principles of loyalty, integrity and sportsmanship.
 - ³ The Federation shall provide the necessary institutional means to resolve any internal dispute that may arise between Members, Clubs, Officials and Players of the Federation.
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Article 5 Players

- ¹ The status of Players and the provisions for their transfer shall be regulated by the Executive Committee of the Federation to ensure our Regulations do not contravene FIFA's Regulations.
 - ² Players shall be registered in accordance with the regulations of the Federation.
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Article 6 Laws of the Game

The Federation and each of its Members play association football in compliance with the Laws of the Game issued by IFAB. Only IFAB may lay down and alter the Laws of the Game.

Article 7 Conduct of bodies and Officials

The bodies and Officials of the Federation must observe in their activities the Statutes, Regulations, directives, decisions and the Code of Ethics of the Federation, FIFA, CAF, NSC, COSAFA, NOC and other regional and international Associations that the Federation to.

Article 8 Official languages

¹ The official languages of the Federation shall be in English, Creole and French. Official documents and texts shall be written in any of these three languages. In the event of any divergence between the interpretations of texts in the three languages, the text written in English shall be regarded as authoritative.

² The official languages at the General Meeting shall be either in English, Creole or French.

REGULATION 1

APPLICATION FOR MEMBERSHIP AND REGISTRATION

Preamble

These provisions regulate the status and eligibility of teams/clubs and other eligible members of the Federation for purposes of application for membership and/or renewal of membership.

Reg 1.A.

- (1) Any legal or natural person wishing to become a Member of the Federation shall apply in writing to the General Secretariat of the Federation in the prescribed form and manner.
- (2) The application must be accompanied by the following mandatory items:
 - a) a copy of its legally valid statutes and regulations;
 - b) a copy of its Certificate of Registration under the Registration of Associations Act (Cap 201) Sec. 4. Furthermore (if applicable) a declaration that provisions under the Certificate of Registration of Associations Act (Cap 201) has been complied with. Eg. Filing of audited accounts and holding of proper meetings.
 - c) registration fee and the annual fee as fixed by the Executive Committee of the SFF.
 - d) Provide a list of all committee members of the team/club officials and addresses and contact telephone numbers of the team.
 - e) Confirm a list of licensed players being not more than (30). Players previously registered but are not confirmed shall be deemed to be released by a club. A team may register an additional 5 youth players, the age limit of whom should be 19 years at the beginning of the season provided, it maintains a youth team under the Youth Development Scheme and the players where a registered youth players for a minimum of 2 years.

- f) a declaration that it will always comply with the Statutes, regulations and decisions of the Federation, FIFA, CAF, NSC, COSAFA, NOC and other regional and international Associations which the Federation is affiliated to and ensure that these are also respected by its own members , clubs, officials and list of players;
- g) a declaration that it will comply with the Laws of the Game in force;
- h) a declaration that it recognises the Arbitration Tribunal of the Federation and the Court of Arbitration for Sport (CAS) in Lausanne, as specified in these Statutes;
- i) a declaration as to where it is located and registered in the territory of the Republic of Seychelles;
- j) a declaration that it will play all official home matches in the territory of the Republic of Seychelles. In extreme circumstances the Federation may allow international matches to be played outside the territory of the Republic of Seychelles;
- k) a declaration to the effect that the legal composition of the applicant guarantees that it can make decisions independently of any external entity;
- l) provide the names, address and contact number of person (s) mandated by the team/club/organization to transact business with the SFF. The list of officials and their contacts who are authorized with the right to enter into legally binding agreements with any other parties.
- m) a declaration that it undertakes to organise or participate in friendly matches only with the prior consent of the Federation;
- n) a copy of the minutes of its last AGM or constitutional meeting;
- o) Enclose the duly executed player transfer certificate when applicable.
- p) Enclose a clear and legible sample of the team/clubs' badge or emblem including the strip/kit colours for "Home" and "Away" matches
- q) Any other items as may from time to time be specified by the Federation.

Reg 1. B.

A team/club or other eligible members of the Federation applying for renewal of membership shall:

- (i) Request for registration in writing to the SFF in the prescribed form and manner.
- (ii) Enclose with its request a copy of the declaration that provisions under the Registration of Associations Act (Cap 201) has been complied with, e.g.; filing of audited accounts, holding of proper meetings.
- (iii) Provide a list of all committee members of the team/club officials and addresses and contact telephone numbers of the team.
- (iv) Confirm a list of licenced players being not more than (30). Players previously registered but are not confirmed shall be deemed to be released

by a club. A team may register an additional 5 youth players, the age limit of whom should be 19 years at the beginning of the season provided, its maintains a youth team under the Youth Development Scheme and the players where a registered youth players for a minimum of 2 years.

- (v) Pay the team/club's annual fees as fixed by the Executive Committee.
- (vi) Enclose the duly executed player transfer certificate when applicable.
- (vii) Enclose a clear and legible sample of the team/clubs' badge or emblem including the strip/kit colours for "Home" and "Away" matches. (if applicable)
- (viii) Provide the names, address and contact number of person (s) mandated by the team/club/organization to transact business with the SFF. The list of officials and their contacts who are authorized with the right to enter into legally binding agreements with any other parties.
- (ix) The prescribed completed registration/renewal form(s) shall be submitted in duplicate by the date stipulated. Late registration may not be accepted and/or a censure or prescribed fine may be levied, see Reg.1.B (iii) and (iv).
- (x) A team/club censured by the penalty of expulsion, suspension, cessation, rejection and/or termination of membership may only be re-admitted at the discretion of the Executive Committee or of the members at a General Meeting and only then can registration and application formalities be proceeded with in the form stipulated above.

Reg 1. C

- (i) Compliance with the requirements stipulated in Reg.1.A shall be concluded by all teams/clubs within the deadline set down by the Executive Committee from time to time.
- (ii) When a team/club has completed all formalities and is registered as a member of the SFF, it shall henceforth qualify to participate in competition(s) organised by the SFF provided that the entry deadline for the competition(s) has not expired.
- (iii) Should a team/club complete the requirements stipulated in Reg.1.B within one week after the deadline set by the Executive Committee, upon payment of a 100% surcharge of its' annual fees, the Executive Committee may register it as a member as stipulated in Reg. 1.C (ii).
- (iv) Subject to Reg.1.C (iii) should a team/club fail to complete any of the formalities stipulated in Reg.1.B within the time limit set by the Executive Committee, it shall be suspended from participation and in all General Meetings and competitions for the ensuing season or it shall be refused membership unless it proves to the latter's satisfaction and for good reasons why such delay arose.

Reg 1. D

- (i) Together with its request/application under Reg 1.B (i) a team/club shall append amongst other things specified in Reg 1.A (2) a declaration that in the event of any disagreement or dispute with the SFF, other teams/clubs, their members SFF officials and referees, such disagreement or dispute may not be referred to a “Court of Law”, but to an Arbitration Tribunal as provided for under Article 57 of the SFF Statute.
- (ii) Going to court will automatically result in the suspension of a team/club from the SFF.
- (iii) Any breach or avoidance of the provisions of Reg.1.D (i) by either party to the dispute shall result in censure by the penalty of expulsion, suspension, cessation, rejection or termination of membership of the SFF and shall result in the forfeiture of its right to attend a General Meeting, participate and vote therein.

Reg 1. E

Any change in the particulars filed by a team/club under Reg 1.A and Reg.1.B shall be notified to the SFF Secretariat without delay but not later than one week of any such change(s).

Reg 1. F

Any change in the particulars filed by a team/club under Reg 1.A (2) (e) and Reg.1.B. (iv) of the licenced players listed shall be notified immediately to the SFF and until the players’ registration formalities are completed to the satisfaction of the SFF, any new player concerned shall not be eligible to play for that team/club.

Reg 1. G

Before the start of each football season a team/club registered with the SFF may, on payment of a renewal fee and in compliance with the conditions set out by the Executive Committee, renew its membership, in accordance with Reg.1.B. The renewal fee shall be paid not later than the prescribed deadline, and not later than one calendar month prior to the AGM.

Reg 1. H

- (i) Other eligible members of the Federation as defined in the SFF Statutes Article 10 applying for membership or renewal of membership shall be subject amongst other things of special administrative procedures which may from time to time be stipulated by the Executive Committee of the Federation.
- (ii) Adherence to the Provisions of Article 17 of the SFF Statutes shall be of major consideration when the Executive Committee of the Federation considers application for membership or renewal of membership.

REGULATION 2

GENERAL MEETINGS

Reg 2.A Definition and composition of the Annual General Meeting

- (i) The Annual General Meeting is the meeting at which all of the Members of the Federation regularly convene. It represents the supreme and legislative authority of the Federation. Only an Annual General Meeting that is regularly convened has the authority to make decisions.
- (ii) An Annual General Meeting may be an Ordinary or Extraordinary General Meeting.
- (iii) The Chairman shall conduct the Annual General Meeting business in compliance with the standing orders of the Annual General Meeting.
- (iv) The Annual General Meeting may appoint observers who take part in the Annual General Meeting without the right to debate or to vote.
- (v) The honorary presidents or honorary members may take part in the Annual General Meeting. They may join the debates but are not entitled to vote.

Reg 2.B Delegates and Votes

- (i) The Annual General Meeting is composed of its member delegates. The number of delegates is allocated as follows:
 - a) For each Club maximum of two delegates which may include existing members of the Executive Committee of the Federation, the person so notified to the federation in writing by the member shall be the one entitled to vote.
 - b) For each Regional Association or Subsidiary league, 1 delegate where membership is less than 10 and 1 additional delegate for each 10 additional members or part thereof where each delegate may vote;
- (ii) Delegates must belong to the Member that they represent and be appointed or elected by the appropriate body of that Member. They must also be able to produce evidence of this upon request.
- (iii) Each delegate of the same category of Member has an equal number of votes in the Annual General Meeting. Only the delegates present are entitled to vote.
- (iv) The Executive Committee and the General Secretary shall take part in the Annual General Meeting without voting rights. During their terms of office, members of the Executive Committee may be appointed as delegates for their team(s), Subsidiary League(s) or association(s), in which case they may vote as a delegate.

Reg 2.C Areas of authority

The Annual General Meeting has the following authority:

- a) adopting or amending the Statutes, regulations governing the application of the Statutes and the standing orders of the Annual General Meeting;
- b) appointing 2 members to check the minutes and approving the minutes of the last meeting;
- c) electing the Chairman, the Vice-Chairman, the Treasurer and members of the Executive Committee;
- d) appointing the scrutineers;
- e) approving the financial statements;
- f) approving the Federation's activity report;
- g) appointing the independent auditors upon the proposal of the Executive Committee;
- h) deciding, upon the nomination of the Executive Committee, whether to bestow the title of honorary president or honorary member;
- i) admitting, suspending or expelling a Member;
- j) revoking the mandate of one or a number of members of a body of the Federation;
- k) dissolving the Federation;
- l) passing decisions at the request of a Member in accordance with these Statutes;
- m) to deal with any matter put before the AGM by the members on any matter which the AGM may resolve to transact at the meeting *of which due notice in writing shall have been given.*

Reg 2.D Quorum of AGM

- (i) Subject to the Registration of Associations Act, the quorum for General Meetings shall be three-fifths of the members of the Federation entitled to vote at a meeting of the Federation.
- (ii) If within half an hour after the appointed time fixed for an Annual General Meeting a quorum is not achieved, a second Annual General Meeting shall take place on the same day the following week at the same time provided such day is not a public holiday otherwise to the next following working day or such other day at such other time and place the members of the Executive Committee may determined with the same agenda.
- (iii) A quorum is not required for the second meeting unless any item on the agenda proposes the amendment of the Statutes of The Federation, the election of the Chairman and election of the Vice-Chairman, Treasurer and members of the Executive Committee, the dismissal of one or a number of

members of a body of the Federation, the expulsion of a Member of the Federation or the dissolution of the Federation.

- (iv) Should a member of the federation fail to attend the AGM without a justifiable cause, the Executive Committee shall impose sanction on that member provided that such sanction which shall be decided by the Executive Committee, shall not affect the inherent rights of the member under the SFF Statutes.

Reg 2.E Decisions of the AGM

- (i) Unless otherwise stipulated in the Statutes (or the laws of Seychelles), an absolute majority (50%+1) of the Members entitled to vote is sufficient for a vote to be valid. The number of valid votes counted shall decide the majority. Spoiled or blank voting slips or any other forms of abstentions are disregarded in calculating the majority.
- (ii) A decision that requires a vote may be reached by a show of hands or by means of an electronic count. If a show of hands does not result in a clear majority in favour of a motion, the vote shall be taken by calling the roll in alphabetical order.

Reg 2.F Elections

- (i) Elections shall be conducted by secret ballot.
- (ii) For a nominated Executive Member to be elected, an absolute majority (50%+1) of the votes recorded and valid is necessary in the first ballot. In the second and any other requisite ballot, a simple majority of the votes recorded is sufficient.
- (iii) If there are more than two candidates for one available position, the candidate that obtains the lowest number of votes is eliminated as from the second ballot until only two candidates are left.
- (iv) For ordinary members of the Executive committee the person obtaining 5 highest numbers of votes shall be elected.

Reg 2.G Ordinary General Meeting

- (i) The Ordinary General Meeting shall be held every year.
- (ii) The Annual General Meeting of the SFF shall be held not later than three months after the end of its accounting year and preferably before the commencement of the ensuing football season except during the year of the election of the Executive Committee.
- (iii) In the year of the election of the Executive Committee, within 28 days after the close of the season an Extraordinary General Meeting shall be convened to carry out the election of the Executive Committee. During the period between the Extraordinary General Meeting and Annual General Meeting, the two committees shall ensure the smooth handover of affairs of the Federation.

- (iv) The Secretary shall give at least 28 days notice in writing to all members and preferably one month prior to the Annual General Meeting. The notice may also be published and announced in the media.
- (v) The proposed agenda of matters to be discussed shall include the Chairman's report, report of activities by the General Secretary, the Treasurer's report, approval (or otherwise) of the accounts of the SFF, the election of the Executive Committee, the appointment of the Auditor, and any other business that may be admitted of which due notice in writing shall have been given.

Reg 2.H AGM Agenda

- (i) The General Secretary shall draw up the agenda based on proposals from the Executive Committee and the Members. Any proposal that a Member wishes to submit to the Annual General Meeting shall be sent to the general secretariat in writing, with a brief explanation, at least 14 days prior to the date of the Annual General Meeting.
- (ii) The Annual General Meeting agenda shall include the following mandatory items:
- a) a declaration that the Annual General Meeting has been convened and composed in compliance with the Statutes of the Federation ;
 - b) approval of the agenda;
 - c) an address by the Chairman;
 - d) appointment of Members to check the minutes;
 - e) appointment of scrutineers;
 - f) suspension or expulsion of Members (if applicable);
 - g) approval of the minutes of the preceding Annual General Meeting;
 - h) Federation's activity report (containing the activities since the last Annual General Meeting);
 - i) presentation of the consolidated and audited accounts and the profit and loss statement;
 - j) approval of the financial statements;
 - k) admission for membership (if applicable);
 - l) votes on proposals for amendments to the Statutes, the regulations governing the application of the Statutes and the standing orders of the Annual General Meeting (if applicable);
 - m) Discussion of proposals submitted by the Members and the Executive Committee;
 - n) appointment of independent auditors (if applicable) upon the proposal of the Executive Committee;
 - o) dismissal of a person or a body (if applicable);
 - p) election of the Chairman, Vice-Chairman, Treasurer and members of the Executive Committee (if applicable); (subject to Art. 26.2)

- q) any further items proposed by the Members or the Executive Committee of the Federation.
- (iv) The agenda of an Annual General Meeting may be altered, provided that two thirds of the Members present at the Annual General Meeting and eligible to vote agree to such a motion.
- (iv) The Annual General Meeting shall not make a decision on any matter not included in the agenda.

Reg 2.I Extraordinary General Meeting

- (i) A meeting of the members of the Federation which is not the Annual General Meeting shall be termed an Extra-ordinary General Meeting. An Extra-ordinary General Meeting may deal with any matter, as well as any outstanding matters specifically reserved by this Constitution to be dealt with at an Annual General Meeting.
- (ii) The Executive Committee may convene an Extraordinary General Meeting at any time giving the members 21 days in writing.
- (iii) The Executive Committee shall convene an Extraordinary General Meeting if not less than one-third of the Members of the Federation entitled to vote at an Annual General Meeting; make such a request in writing. The request shall specify the items for the agenda. An Extraordinary General Meeting shall be held within three months of receipt of the request. If an Extraordinary General Meeting is not convened, the Members who requested it may convene the Annual General Meeting themselves. As a last resort, the Members may request assistance from FIFA.
- (iv) The Members shall be notified of the place, date and agenda at least 21 days before the date of an Extraordinary General Meeting.
- (v) When an Extraordinary General Meeting is convened on the initiative of the Executive Committee, it must draw up the agenda. When an Extraordinary General Meeting is convened upon the request of Members, the agenda must contain the points raised by those Members.
- (vi) The agenda of an Extraordinary General Meeting may not be altered.

Reg 2.J Amendments to the Statutes (regulations governing the application of the Statutes and the standing orders of the General Meeting)

- (i) The Annual General Meeting is responsible for amending the Statutes, (if applicable, the regulations governing the application of the Statutes and the standing orders of the General Meeting). An Extraordinary General Meeting may also be convened for that purpose.
- (ii) Any proposals for an amendment to the Statutes must be submitted in writing with a brief explanation to the general secretariat by a Member or by the Executive

Committee. A proposal submitted by a Member is valid, provided it has been supported in writing by at least one-third of the other Members.

- (iii) For a vote on an amendment to the Statutes to be valid, an absolute majority (50% +1) of the Members eligible to vote must be present.
- (iv) A proposal for an amendment to the Statutes shall be adopted only if three-fifth of the Members present and eligible to vote agrees to it.
- (v) Any proposal to amend the regulations governing the application of the Statutes and the standing orders of the Annual General Meeting must be submitted in writing with a brief explanation to the general secretariat by a Member or by the Executive Committee.
- (vi) A proposal for an amendment to the regulations governing the application of the Statutes and the standing orders of the General Meeting shall be adopted only if a simple majority of the Members present and eligible to vote agree to it.

Reg 2.K Minutes

The General Secretary shall be responsible for recording the minutes at the Annual General Meeting and the Extraordinary General Meeting. The minutes shall be checked by those Members designated and finally approved at the next Annual General Meeting or the next Extraordinary General Meeting, whichever comes first.

Reg 2.L Effective dates of decisions

Decisions passed by the Annual General Meeting and Extraordinary General Meeting shall come into effect for the Members immediately after the close of the Annual General Meeting and Extraordinary General Meeting, unless the Annual General Meeting and Extraordinary General Meeting fix another date(s) for a decision to take effect.

Reg 2.M Others

- (i) All General Meetings shall be presided over by the Chairman of the SFF
- (ii) If the Chairman is absent or unavailable, the Vice-Chairman shall deputise and in the absence of both the Chair shall be taken by any committee member as per order of precedence of the Executive Committee of the Federation.
- (iii) A declaration of the Chairman of the General Meeting that a resolution has been carried or lost shall be conclusive evidence thereof.
- (iv) The ruling of the Chairman on all questions of procedure shall be final.

REGULATION 3
FIELDING TEAMS

Reg 3.A

- (i) A team shall be a member of the SFF with the exception of foreign visiting teams. The minimum number of registered players for a team to commence a match shall be 9.
- (ii) The minimum number of players on the field of play to continue a match shall be 7.
- (iii) Subject to Reg.3.B. (v) and Reg 4.I. (ii). Any dispute as to a player's right to play at any particular game shall be conveyed to the referee or the match commissioner and recorded before the commencement of the match. This may not preclude the player from participating in the match.
- (iv) A team shall automatically forfeit a game if it cannot field a team at the official starting time of the match. In extenuating circumstances, the referee shall allow the maximum of 15 minutes delay before starting a match.
- (v) Failure to field a team leading to forfeiture of a match, the consequences of which gives undue advantage to any Club winning any SFF competition shall result in serious disciplinary actions (expulsion of the club and others) being taken by the Executive Committee of the SFF.
- (vi) A club which fails to field a team for whatever reason on two occasions for any SFF competition shall be suspended for the rest of the season from all competitions, and shall be relegated to the lowest division (where possible) the following season. Other disciplinary actions may be taken by the Executive Committee of the SFF.

Reg.3.B

- (i) Should a team be awarded a match on grounds of forfeiture and the score of that match at a time of abandonment was less than 2-0 the score of the game will be deemed to be 2-0. However if the score of that game at the time of abandonment was more than 2-0 in favour of the team awarded the match, the score shall stand.
- (ii) If a team withdraws from any SFF Competition at any time before the end of the season, for whatever cause or reason, the results of any matches played before the default shall stand. The results of all remaining matches shall be 2 – 0 in favour of the opponent.
- (iii) Should a team cause a game to be forfeited for any cause or reason not acceptable to the Executive Committee of the SFF, it will compensate the SFF for loss of earnings. If the match is an away match, the home team will be compensated to the extent of a percentage of the fine which will be imposed as follows:-

D1 SR10, 000 other divisions SR 3000.

- (iv) The team that decides not to sell tickets at a scheduled SFF official match shall be fined an amount estimated by the federation in lost revenues based on the Commissioners report but not less than SR2000 as a reimbursement cost of running that match.
- (v) A team which fields an illegal player shall automatically cause the forfeiture of the match regardless of an official complaint being received from the opposing team or not. An illegal player is an unregistered player or a player not eligible to play due to suspension or other disciplinary censure taken by the SFF, or a foreign professional player without a valid gainful occupation (GOP).
- (vi) A match abandoned or when a technical error has occurred not pertaining to the decision of the referee on matters of play shall be replayed in its entirety.

Reg.3.C

- (i) Postponement of any scheduled match may not be considered by the Executive Committee of the SFF unless it is mutually agreed upon by both teams and an alternative date for the fixture is proposed and requested in writing at least 14 days prior to the match by both teams, or unless in the opinion of the SFF Executive Committee or by reason of force majeure a postponement is in the interest of the game or particular competition, in which case the 14 day rule may be exceptionally waived by the Executive Committee.
- (ii) In the event of a clash of colours at any match, the “away” team shall provide an alternative strip. For the purpose of this regulation an “away” team is the team shown second on the fixture. Home teams must play in official home colours as declared at the beginning of a football season. A team in default may be fined or censured and may forfeit the game.
- (iii) The SFF Secretariat shall publish and circulate a list of all registered clubs “home” and “away” colours at the beginning of each season.
- (iv) Each team captain shall wear an arm-band displaying his clear identification on the field of play.
- (v) All players’ jerseys must bear clearly identifiable numbers from 1 to 30 which shall correspond with the numbers against their names listed on the official team sheet for the match being played. Goalkeepers shall not wear the same numbers as substitute goalkeepers of their team without the referee’s agreement prior to the match. Names on shirts if displayed must correspond or identify with the name of the team/club or player registered with the SFF.

Reg.3.D

- (i) Any club/team wishing to participate in a friendly game involving the collection of ticket revenue shall give at least 14 days written notice to the SFF Secretariat requesting permission to (a) hold the match and (b) collect revenue. The SFF shall not unreasonably withhold permission provided the game is not contrary to the general interest of the game in the Seychelles.
- (ii) A refusal by the SFF shall be communicated to the teams concerned at least 10 days prior to the day of the friendly match.
- (iii) For international friendly games, in the Seychelles, the SFF shall be given at least 28 days notice from the visiting team(s) before the game(s). Should the SFF believe that a match should be played in the interest of the game it may waive or reduce the notice period.
- (iv) A schedule of fixtures shall be published and circulated for all official games organised by the SFF. Unless there is a case of force majeure, such schedule shall not include any game within 28 days of its publication.
- (v) If a team does not appear for a match and claims a case of force majeure, the team will have to present its case to the Executive Committee which will take a decision thereon.

Reg.3.E

- (i) A team shall ensure that the players are medically fit prior to the commencement of any match. Regular medical and physical fitness checks should be conducted throughout the season.
- (ii) All registered clubs/teams shall be encouraged to provide adequate sports insurance to cover for their players and officials attending matches and training sessions.
- (iii) Periodic prescribed random drug testing may be conducted by the SFF or its appointed agents. Positive reaction to tests may result in suspension of the player(s) and censure of the club.
- (iv) It is the responsibility of each team/club to ensure players can be evacuated to a medical facility during their matches and training sessions should the need arise. Each team/club should make prior arrangements for this eventuality. For international matches this responsibility rests on the Federation.

REGULATION 4

STATUS, TRANSFER AND LOANING PLAYERS

Reg 4.A

Status of players: Amateur and Professional Players

- (i) Players participating in organised football by the SFF are either Amateurs or Professionals.

- (ii) A professional is a player who has a written contract with a club and is paid more than the expenses he effectively incurs in return for his footballing activity. All other players are considered as Amateurs.
- (iii) Players that have another regular working activity or employment besides their remunerated football activity (so-called semi-professionals) shall also be considered as professionals if they comply with the requirements of Reg 4.A.(ii). All players and coaches who obtain GOP through the SFF shall automatically be considered as professional
- (iv) The costs of travel and accommodation expenses incurred through involvement in an official match and the costs of player's equipment, insurance and training may be reimbursed without jeopardizing a player's amateur status.
- (v) A player's status shall be determined by the SFF who shall keep an official register of all the professional players registered with clubs/teams under its jurisdiction.
- (vi) Every professional player as designated by the SFF shall have a written contract with the club/team employing him.
- (vii) All contracts shall be financial contracts concluded for a predetermined period and a copy of these contracts shall be provided to the SFF.
- (viii) Unless there is an extension of a current contract, the expiration of GOP and / or contract period shall automatically deem a player to have been released by his club.
- (ix) The SFF may stipulate additional provisions to be included in every contract concluded between a club/team and a Professional player registered with the SFF.
- (x) The language of the contract shall be English.

Reg 4.B

Reacquisition of Amateur status

- (i) A player registered as a Professional may not re-register as an Amateur until at least 30 days after his last match as a Professional.
- (ii) No training compensation is payable upon reacquisition of Amateur status. If a player re-register as a Professional within 30 months of being reinstated as an Amateur, his New Club shall pay Training Compensation in accordance with Article 20 in the FIFA Regulation for the Status and Transfer of Players.

Reg 4.C

Termination of Activity

- (i) Professionals who end their careers on expiry of their contracts and Amateurs who terminate their activity shall remain registered at the Association of their last club for a period of 30 months.
- (ii) This period begins on the day the player made his last appearance for the club in an Official Match.

Reg 4.D

Registration

- (i) A player must be registered with SFF to play for a club as either a Professional or an Amateur in accordance with the provisions of Reg 4.A. Only registered players are eligible to participate in Organised Football by the act of registering, a player agrees to abide by the statutes and regulations of FIFA, CAF, NSC, COSAFA, SNOG and other regional and international Associations that the Federation is affiliated to, and of the Federation.
- (ii) A player may only be registered for one club at a time.
- (iii) Players may be registered for a maximum of three clubs during the period covering the SFF Football Calendar year. During this period, the player is only eligible to play in Official Match for two clubs.
- (iv) Registration of players originating from the SFF Academy between the ages of 15 to 18 shall remain with the SFF.
- (v) These players will be placed with teams/clubs running U18 teams, which in the opinion of the SFF Technical Director can assure guaranteed development of the player (s) and regular attendance at the academy training sessions.
- (vi) A contract shall be drawn up between the SFF Academy and the respective teams/clubs specifying the terms and conditions to that effect.

Reg 4.E

Registration Periods

- (i) Players may only be registered during the registration periods fixed by the SFF. As an exception to this rule, a professional whose contract has expired prior to the end of a Registration Period may be registered outside the registration period.
- (ii) The Registration Period of the SFF shall begin after the season and shall end at the start of the new season. The second Registration Period shall be from 1st of August to the 31st of August of the same year.

Reg 4.F Application for Registration

- (i) Only a player who is currently registered by the SFF to play for a registered club/team shall be admitted to competitions organised by the SFF.
- (ii) A non-Seychellois player and a returning Seychellois player, who is either amateur or professional, and is already affiliated to a national football association, shall not be registered with a club/team in Seychelles unless the SFF has received an international FIFA transfer certificate issued by the national association which the player wishes to leave.
- (iii) The player's eligibility to play shall not be considered definitive until the official transfer certificate has actually been received and duly signed by the former national association.
- (iv) Seychelles Government policy guidelines in respect to the participation of non-Seychellois players in football and other sports should be consulted.

Reg 4.G Eligibility to play

- (i) Any player shall be eligible to play in SFF organised competitions if:-
 - (a) he/she is properly registered by a club and holds a valid SFF player passport;
 - (b) he/she is duly transferred from one club to another in accordance with these regulations;
 - (c) he/she has not been suspended or banned by the SFF and/or any fine or other disciplinary measure which may have been imposed on a player has been discharged or has expired within the time stipulated by the SFF.
 - (d) He/she has been selected to participate in a representative side e.g. Praslin/La Digue selections, central and subsidiary league selections, or such other leagues, divisions or selections as approved by the SFF.
- (ii) The foregoing sub-regulations may be waived in exceptional cases in which case the Executive Committee may authorise temporary eligibility.

Reg 4.H Unregistered Players

If a player who has not been registered with the Federation appears for a club in any official match, that player will be considered as having played illegitimately. Without prejudice to any measure required to rectify the sporting consequences of such an appearance, sanctions may also be imposed on the player and/or the club. The right to impose such sanctions lies in principle with the Federation or the organizer of the competition.

Reg 4.I

Player Passport

- (i) The Federation shall issue all SFF registered players with a player passport containing the relevant details of the player. The player's passport shall indicate among other things the club (s) for which the player has been registered since the season of his 12th birthday. If a birthday falls between seasons, the player shall be listed in the player's passport for the club for which he was registered in the season following his birthday. Players' passports are issued free upon initial registration. Replacement player passports will be charged a fee the quantum of which will from time to time be decided by the SFF Executive Committee.
- (ii) The player passport is required to be produced for verification before the commencement of any official match.
- (iii) In extenuating circumstances failure to produce the player passport shall not prevent a player from participating in a match. The referee has to note this on his report after informing the opposite team of the name of the player. In this instance licence must be produced to the SFF within 48 hours with a fine of SR100 per licence. Failure to meet deadline will result in forfeiture of the match.

Reg 4.J

Transfer of Players

- (i) A registered player wishing to transfer from one club/team or another may not be permitted to be registered with another club/team unless and until the latter has received a duly completed and signed transfer certificate on the prescribed form in triplicate from the club/team the player wishes to leave. Players removed from the official list of a club may register with another club without the need for a transfer certificate.
- (ii) A club/team may not refuse to issue a transfer certificate, unless the player has failed to fulfill his/her obligations under the terms of his/her contract, or the club has not received compensation as prescribed by the Federation for non-contracted players. The Federation may accept compensation on behalf of a team where after grant transfer without the necessity of a transfer certificate. Youth players registered under regulation 1B (iv) shall not be subject to this rule and will require transfer documents in all cases.
- (iii) A player shall not be authorised to train with or play in official matches for his/her new club/team until transfer procedure has been completed. A club must seek permission of the player current club before approaching a player with a view to recruiting. Any club in breach of this procedure shall liable to a fine should the case be brought to the attention SFF Executive Committee

- (iv) All regulations pertaining to local national transfers between clubs/teams registered by the SFF are subject to the following sub-regulations:-
 - (a) Unlimited transfers may take place between seasons (off-season).
 - (b) A team club will be permitted up to 3, registrations of transferred players plus up to 5 registration of unregistered players during second Registration Period.
- (v) Only the club/team with which the player wishes to play may request the necessary transfer certificate.
- (vi) The transfer certificate shall be prepared in triplicate on the prescribed SFF forms for that purpose.
- (vii) The transfer certificate must be completed in full and signed by all parties thereto.
- (viii) All three completed copies of the transfer certificate shall be sent to the SFF Secretariat together with a processing fee equivalent to 5% of the transfer fee.
- (ix) In the case of a transfer involving a foreign player from one local club to another or to a foreign club, a Seychellois amateur player to a foreign club a transfer fee of 12.5% is payable to the SFF.
- (x) An endorsed copy of the transfer certificate shall be returned by the SFF to the club to which the player is to be transferred together with the player's passport and receipt.
- (xi) Transfers must be completed and processed at least 48 hours prior to the next official match of the participating club to which the player has joined. For a registered player to be eligible to play in a match, the transfer formalities and a player's passport must have been issued at least 48 hours before.
- (xii) A transfer certificate shall state that the player is free to play for the new club/team as from a certain date.
- (xiii) A transfer certificate shall not be made subject to conditions and in particular the validity of the certificate may not be restricted to a limited period, except when a player is on loan, see Reg.4.N.
- (xiv) The transfer certificate shall be processed and issued by the SFF within 48 hours of receipt thereof, provided that all necessary procedures have been completed by the applicant.
- (xv) Transfers of non-contract players are automatic provided the amount payable per compensation table is paid. Youth players registered under Regulation 1B (iv) shall be eligible for compensation but shall require a transfer document in all cases. In the event of disagreement payments can be made to the SFF on behalf of the team holding registration and SFF shall provide

the transfer. Teams shall be given 7 days to confirm whether a player is on contract or not. Failure to respond will mean that the player is not on contract.

Reg 4.K

- (i) The SFF may or may not issue a transfer certificate in respect of a player who is under suspension on disciplinary grounds, from the SFF.

Reg 4.L Contract between players and clubs

- (i) A player who is under 18 years of age may only sign a contract if it is attested by his/her guardian or parent in the player's presence and that of member of the management of a team/club who shall also declare authenticity of the signature.

Reg 4.M

- (i) Upon expiry of his/her contract a player shall be free to conclude a contract with another club/team, with or without a compensatory agreement between his/her club and another club.
- (ii) Nothing contained in these regulations, either written or implied, shall prevent a person moving from one club/team to another club/team at any time in the capacity of coaching or managerial.
- (ii) A player shall be permitted to play in a knock-out competition for only one club during a playing season. Inclusion on a team sheet shall be deemed as participation in a match. (Any competition which ends with a knock-out phase shall be considered as a knock-out competition).

Reg 4.N Loan of Players

- (i) Clubs/teams may loan or receive players on loan to or from other clubs upon application to the SFF on the prescribed form, subject to the following conditions:-
 - (a) A club/team cannot loan or receive on loan more than four players each per playing season.
 - (b) The loan period shall not be less than three months in duration.
 - (c) The two clubs/teams which are party to the loan agreement shall not be from the same division except when the player in question is a professional.
 - (d) The loan of players will not be approved after 31st of August of any year.
 - (e) The SFF shall give sanction in writing approving the loan agreement.

- (ii) The loan of a player by one club to another shall be particularized the player's passport.
- (iii) The loan of a player shall not be counted as a transfer. A player on loan shall return to his actual club/team upon completion of the loan period.

Reg 4.O

Loan of Professionals

- (i) A professional may be loaned to another club on the basis of a written agreement between him and the clubs concerned. Any such loan is subject to the same rules as apply to the transfer of players, including the provisions on training compensation and solidarity mechanism.
- (ii) The minimum period of loan shall be the time between two Registration Periods.
- (iii) The club that has accepted a player on a loan basis is not entitled to transfer him to a third club without the written authorization of the club that released the player on loan and of the player concerned.

Reg 4.P

Application for Registration

The application for registration of a Professional must be submitted together with a copy of the player's contract. It shall be at the discretion of the relevant decision-making body to take account of any contractual amendments or additional agreements that have not been duly submitted to it.

Reg 4.Q

Release of Players For National Team

- (i) Clubs shall be required to release players in the event that the players are selected for a national representative team of the SFF
- (ii) The release period shall include training time as laid down by the SFF.
- (iii) Should a club be requested to release more than one player at any one time, it shall have the right to postponement of any SFF matches in which it is taking part.
- (iv) The SFF shall be responsible for the players insurance cover against illness and injury whilst training, including injury sustained in any friendly or international match.
- (v) A player who is unable to comply with a request for release due to injury or illness may be required by the SFF to undergo a medical test.
- (vi) A player failing to comply with the request to participate after being selected for a national selection team without valid reason will be automatically be suspended from participating in all activities organised by the SFF.

Reg 4.R

Special Provisions Relating to Contracts between Professional and clubs

- (i) If an agent is involved in the negotiation of a contract, he shall be named in that contract.
- (ii) The minimum length of a contract shall be from the date of its entry into force to the end of the Season, while the maximum length of a contract shall be five years. Contracts of any other length shall only be permitted if consistent with national laws. Players under the age of 18 may not sign a professional contract for a term longer than three years. Any clause referring to a longer period shall not be recognised.
- (iii) A club intending to conclude a contract with a Professional must inform his current club in writing before entering into negotiations with that Professional. A professional shall only be free to conclude a contract with another club if his contract with his present club has expired or will expire within six months. Any breach of this provision shall be subject to appropriate sanctions.
- (iv) The validity of a contract may not be made subject to a positive medical examination and/or the granting of a work permit.
- (v) If a Professional enters into more than one contract covering the same period, the provisions set forth in Chapter IV of FIFA Regulation for the Status and Transfer of players shall apply.

REGULATION 5

FOREIGN PLAYERS

Reg 5.A

- (i) The following conditions shall apply to clubs/teams wishing to employ full time professional foreign players:-
 - (a) Only four professional players are allowed per team.
 - (b) The maximum number of foreign players per team allowed on the field of play at any one time in football is three.
 - (c) Expatriates already holding a residents permit or are employed on contract in Seychelles, of which the validity is not less than 1 year, may also participate in football. They shall be unsalaried and of amateur status. Reg.5A (i) applies.
- (ii) The clubs must comply with procedures to follow for recruitment of full-time non-amateur players as laid down by the following agencies:
 - ◆ The Seychelles Football Federation
 - ◆ The Ministry responsible for sports

- ◆ The National Sports Council
- ◆ The Ministry responsible for employment
- ◆ The Immigration Authorities
- ◆ Any such other foreign federation, authority, club, person or Government as the SFF may deem appropriate and necessary to ensure effective and lawful recruitment of such players.

REGULATION 6

SUBSIDIARY LEAGUES

Reg.6.A

- (i) All clubs/teams and players shall abide to and be bound by the Statutes of the Seychelles Football Federation, its rules and regulations bye-laws.
- (ii) Each club/team shall become a registered **Associate Member** of the SFF and shall comply with the requirements set out in Reg.1 hereof, and pay the club/teams' annual subscription and registration fees as prescribed by the Executive Committee of the SFF for Subsidiary Leagues.

REGULATION 7

MATCH COMMISSIONER AND PRE-MATCH PROCEDURES

Preamble

Guidelines for the effective use of dressing rooms, verification of players, pre-match procedures, and other related matters.

Reg.7.A

- (i) All matches organised by the SFF and national competitions shall require the appointment of a match commissioner who is designated as the official representative of the SFF at the match.
- (ii) The absence of the match commissioner will not constitute an obstacle to the playing of the match at the scheduled date, time and venue. The match commissioner cannot be replaced except by the SFF.
- (iii) In the absence of the match commissioner, the referee designated to officiate shall assume the responsibilities of the match commissioner, except for those duties pertaining to the assessment of the match referees.

Reg.7.B

- (i) The responsibility of ascertaining the regularity of the fields dimensions, markings and practicability, of ascertaining the strength of the electric flood-lights for nocturnal matches and of verifying the player passport is

exclusively that of the referee. The referee, the 2 assistant referees and the fourth official are the only persons to control the procedures concerning the substitution of players during the match.

- (ii) The match commissioner, if he deems it necessary for the security of the referees, the team's officials, the players or spectators may decide and order not to have the match played.
- (iii) If any protest(s) concerning any of the regulations is submitted in writing to the match commissioner before the start of the game, he shall endeavour to resolve and reconcile conflicting points of view. However, if he does not succeed he shall register the protest and ensure that the match is played in accordance with the provisions of the rules.
- (iv) If for some reason or in the event there is a postponement of a match, the match commissioner shall inform the SFF Secretariat accordingly which shall then advise the two teams of the date, time and venue of the replay.

Reg.7.C

- (i) The two teams, ready for verification, the referees and the match commissioner must be present in the dressing rooms at least 30 minutes before kick-off time.
- (ii) The match commissioner and the referees must make every effort to kick-off the match at the designated time. If for any reason a match is started more than five (5) minutes after the designated kick-off time, the match commissioner shall give full details for the delay on his match report.
- (iii) No changes to a team sheet may be made after a match has kicked-off. For a player who is not present for verification before a match, entry onto the field of play will be subject to verification of identity in the presence of a representative of the opposing team.
- (iv) The verification of the players has to be carried out inside the dressing rooms.
- (v) On entry to the dressing room the match commissioner shall introduce himself giving his designation and then proceed to introduce the referees. The match commissioner may use this occasion to make any remarks to the teams which he feels may be necessary in assisting the good conduct and running of the match.
- (vi) The officials of a team at the pre-match verification shall ensure that the players are lined-up in the order in which they appear on the match sheet, with each player in possession of his players licence identity document.
- (vii) a) If undergarments are worn, the colour of the sleeve should be the same main colour as the sleeve of the jersey or shirt.

- b) If under shorts are worn, they should be of the same colour as the shorts.
- (viii) Team officials in the technical area must wear the attire of their respective teams.
- (ix) Any team or match officials who is found to be responsible for the delay in the starting a match shall be subject to a fine by SFF.

Reg.7.D

- (i) The keys to the dressing rooms shall be given to an official of each team. The teams must enter into the dressing rooms during the half-time recess. No player(s) are allowed to remain on the field of play or around it during the half-time break or remain within the confines of the technical area and substitute's bench.
- (ii) Teams shall be fully responsible for the conduct of their "ball boys" (maximum four) who must wear clothing which enables them to be properly identified as such. No person, including the ball-boys, shall be allowed on to the playing area at any time.
- (iii) Whilst in general teams are expected to respect dressing rooms allocated as 'Home and 'Away' basis, this may be changed by the Seychelles Football Federation from time to time for specific matches on grounds of security.
- (iv) Failure to provide ball boys in Division 1 and Division 2 matches will be subject to a fix penalty of SR500 increasing by a similar amount for each subsequent offence.

Reg.7.E

- (i) At least five minutes before the kick-off time the players and substitutes accompanied by the five officials whose names appear on the official match sheet shall come out of the dressing rooms preceded by the match commissioner and referees. No person shall be permitted to remain in the dressing rooms after kick-off.
- (ii) No persons, other than the substitute players, the identified "ball boys" and the five named team officials may stay in the technical area or on the team bench or within or around the active playing area. The active playing area is defined as the whole area between the stands/spectator areas and the dressing rooms.
- (iii) Smoking and consumption of alcoholic beverages are not permitted in the technical area during matches.
- (iv) Flag bearers, supporters and other spectators are strictly forbidden from penetrating the active playing area. Only persons properly authorised by

the SFF such a security personnel, police, SFF officials, first-aid personnel, accredited press and media representatives may enter the active playing area as defined in Reg.7.E. (ii) Above.

- (v) Retrogressive, irrational and other ritual ceremonies either by players or spectators or others are strictly prohibited.
- (vi) Holding of silence for mourning will be subject of approval from the Match Commissioner and would be limited for people directly involved in football. (players and management). Match commissioners must ensure that, were possible announcements are made to the public on the purpose of the mourning and must ensure kick-off is not delayed.
- (vii) The use of pyrotechnics and flares at matches is strictly prohibited and may result in the prosecution of offenders.
- (viii) Players and officials are not allowed to display political, religious or racial messages in any language or form on their playing or team kits, equipment (including kitbags, beverage containers, medical bags, etc) or body for the duration of their time in the stadium.

Reg.7.F

- (i) The match commissioner must submit his detailed report of the home team match on the prescribed form to the SFF secretariat immediately after the match and in any event not later than 48 hours thereafter. In the absence of the match commissioner, this duty shall be incumbent upon the referee, Reg.7.A (iii) refers.
- (ii) The match commissioners report is confidential and may not be divulged to or discussed with/by third parties.
- (iii) The match commissioner must inform immediately the SFF of any events of unusual nature which occurs.
- (iv) Home teams are obliged to give information on ticket sales at the end of each match in a signed statement.

REGULATION 8

THE PRESS AND MEDIA

Reg.8.A

- (i) Members of the press and media are required to be registered by the SFF on the prescribed form for accreditation.
- (ii) A press pass on which is stated areas which may be accessed will be issued by the SFF to all accredited persons, which pass will admit the bearer only to

all officially organised football matches and venues for the purposes of reporting on the event.

Reg.8.B

- (i) Should live television and/or radio coverage of any match be requested, a fee/royalty may be required/negotiated by the SFF for that purpose.
- (ii) Highlights of matches in part or in entirety are permitted to be recorded without fee/royalty. Property of image remains that of SFF.

Reg.8.C

- (i) Publicity and advertising of officially organised SFF football matches will be provided by the media at reduced or at no cost, subject to negotiation by the SFF and football clubs/teams individually.
- (ii) Adverse personalised retrogressive and irrational press comment against members of the SFF Executive Committee, its officials and/or employees may result in the suspension or withdrawal of press accreditation.

REGULATION 9

SFF AND NATIONAL TEAMS

Preamble

To ensure the necessary development and success of football in the Republic of Seychelles, the SFF may actively establish SFF and national football squads subject to financial resources.

Reg.9.A

- (i) Officials shall be appointed by the SFF Executive Committee to properly run the various teams under their direction in compliance with any regulation.
- (ii) The national team officials are expected to:
 - (a) Implement the football development strategies as defined by the SFF;
 - (b) Ensure that the approved working progress is being implemented;
 - (c) Ensure positive co-ordination of training and relationships with coaches;
 - (d) Ensure practical arrangements are implemented at all times;

- (e) Monitor the progress of the training programs and players performance;
 - (f) Be responsible for the player's welfare and health;
 - (g) Monitor player's attendance and discipline;
 - (h) Participate in squad selection;
 - (i) Keep proper records, documents and data related to the team;
 - (j) Prepare the teams' program and budget;
 - (k) Submit regular reports to the SFF Executive Committee through the technical committee.
 - (l) Generally professionally manage and to do all the necessary for the well being of the team.
- (iii) The SFF shall seek financial and other assistance from the Ministry responsible for sports, the National Sports Council and other partners in order to achieve the above objectives, and seek the services of a professional national coach through the Ministry responsible for sports.

REGULATION 10

EXECUTION OF DOCUMENTS AND POWERS

Reg.10.A

All deeds, instruments, contracts and other documents shall be deemed to be duly executed by or on behalf of the SFF if signed by the Chairman, the Vice Chairman, the Secretary General or the Treasurer and the SFF shall be bound by any two of these four signatures.

- (ii) Cheques drawn on any bank or banking account, and all negotiable and transferable instruments, drawn or endorsed in the name of the SFF shall be signed or endorsed by the Chairman, Vice Chairman Treasurer or Secretary and shall be bound by any two of these four signatories as per procedure manual.
- (iii) All banking accounts, fixed deposits and savings accounts opened or established in the name of the Seychelles Football Federation or SFF in brief, shall be operated by the Executive Committee and all cheques drawn on these accounts or withdrawals from any of these accounts or deposits shall be signed by the Chairman, Treasurer or Secretary and the SFF shall be bound by any two of these three signatures. Deposit of funds into any one of these accounts may be made by the Chairman, Vice Chairman, Secretary or Treasurer.

Reg.10.B

- (i) Subject to the provisions of the Registration of Associations Act and/or any Regulations made under that Act or any other law which may hereafter be enacted, the SFF shall have the same status, powers and rights as an individual and may carry on all such activities as may appear to the Federation to be requisite, necessary, conventional or conducive to the attainment of its objectives.

REGULATION 11

LEGAL NOTICES AND PROCEEDINGS

Reg.11.A

- (i) The Federation may act, sue and be sued, under its corporate name, represented by its Chairman or any designated office bearer.
- (ii) Service of process on the Chairman in respect of any notices, actions, pleadings and proceedings either judicial or extra judicial, shall be good and valid on the Federation.
- (iii) Notice to teams/clubs at stated addresses (Reg.1.B. viii) will be deemed as if due process of serving notices has been complied with.

REGULATION 12

ARBITRATION TRIBUNAL

Preamble

Notwithstanding the provisions enshrined in the Constitution of the Republic of Seychelles and the fundamental rights contained therein, clubs, teams their members and officials shall refer disputes with the SFF, other clubs, their club members or their officials, to an arbitration tribunal appointed by mutual consent. They may not refer the matter to a Court of Law without exhausting internal arbitration procedures.

Reg.12.A Procedure

- (i) A request for Arbitration shall be lodged in writing within 7 days from the day on which the decision to which an objection is being raised has been notified to the parties involved by the SFF Secretariat otherwise the result shall stand.
- (ii) The written request shall be duly signed by the party or parties who are requesting Arbitration against a decision, who are duly authorised by their club officials or club members.

- (iii) A deposit for request of Arbitration shall amount to SR.2, 500 and shall be paid to the SFF Secretariat within the period mentioned in (i) above.
- (iv) Should the request for Arbitration be admitted the Arbitration Tribunal procedures will commence within 7 days of notification of admittance by the SFF to the parties requesting Arbitration.
- (v) Payment of costs of the Arbitration Tribunal shall be met by the party or parties requesting Arbitration. These costs may consist the following:-
 - ◆ Administration costs
 - ◆ Arbitrators fees
 - ◆ Experts' fees, if any.

The deposit prescribed in (iii) above and paid at the time of request of Arbitration may be deemed to be a down payment on the above costs.

Reg.12.B

- (i) The SFF shall have a list of at least five arbitrators approved by its Annual General Meeting.
- (ii) Both parties to a dispute shall appoint one arbitrator each from the pool of arbitrators so approved.
- (iii) If the SFF is not a party to the dispute it shall nominate the Chairman of the Arbitrators Tribunal.
- (iv) If the SFF is a party to the dispute, the Chairman of the Arbitrators Tribunal shall be appointed by the Responsible Government Sports Authority.
- (v) Parties to the dispute shall strictly abide to the decisions of the Arbitration Tribunal.

Reg.12.C

- (i) The Arbitral Award, or the decision pronounced by the Arbitration Tribunal shall be in writing and is binding on the parties.
- (ii) If this is not the case, the other party may ask the judicial courts for the award to be enforced.

Reg.12.D

- (i) The language of the arbitral proceedings shall be English although Creole or French may be used and interpreted into English for the records.

- (ii) A time limit for arbitral proceedings will be set at 28 days from the first hearing.
- (iii) The Arbitral Award shall state the costs and in what proportion these shall be borne by the parties thereto. The Arbitral Award shall be communicated to the parties within 3 working days of the closure of the hearings.

REGULATION 13

SFF GENERAL MATCH RULES

Preamble

Football matches played in Seychelles will be governed by the Laws of the Game of FIFA as laid down by the International Football Association Board and amendments there to. Provided that for officials football matches as for friendly, youth, futsal & woman's matches the number of substitutes or players can be different.

Reg.13.A

- (i) All matches shall be played by two teams who shall each field eleven players of the same gender. Matches of mixed gender are prohibited.
- (ii) Each man's team shall be allowed up to seven substitutes listed on the team sheet being six outfield players and one goalkeeper, of which no more than three are permitted to be substituted during a match.
- (iii) A maximum of 18 players plus 5 officials may be listed on the official match team sheet.
- (iv) At any time, only the players and officials stated on the team sheet and the club chairman are allowed in the changing room.
- (v) A team is allowed a maximum 40 entry passes on its match day. A team with a registered youth team will be allowed an additional 10 entry passes.

Reg.13.B

- (i) Competitions shall be organised on a league and/or knock-out basis.
- (ii) Teams shall be classified into three main divisions and such other subsidiary divisions as may from time to time be determined by the SFF.
- (iii) The number of "legs" rounds played in the leagues by each division shall be decided by the Executive Committee prior to the beginning of each season.

- (iv) The system of automatic relegation or promotion of teams in the various divisions shall be decided by the Executive Committee at the start of each season, and may be subject to play-offs.
- (v) Newly formed teams will be required to enter at the lowest level of competition being organized at the time of its registration.

Reg.13.C

- (i) Matches may be organised at various venues, subject to and dependent upon the condition and availability of grounds.
- (ii) Matches shall be organised on a “home” and “away” basis.

Reg.13.D

- (i) For women’s teams the number of players shall be decided by the Executive Committee at the beginning of each season.
- (ii) Up to seven substitutes listed on the team sheet shall be permitted for women’s teams which shall comprise six outfield players and one goalkeeper, of which no more than five are permitted to be substituted during a match.
- (iii) The duration of the game for women’s football shall be two equal periods of thirty-five minutes play and a half time interval of not more than ten minutes. The game may also be played on a pitch which does not necessarily comply with a standard field.
- (iv) With the exception of a foregoing, all other rules and regulations shall apply to women’s football.

Reg.13.E

- (i) In league matches organised by the SFF points shall be awarded as follows:
 - ◆ Win 3 points
 - ◆ Draw 1 point
- (ii) In knock-out tournaments organised by the SFF matches will be played on a single game basis. In the event of a draw, an extra time of 30 minutes play shall play. Should there remain a draw; penalty kicks of no less than 5 shall be applied to determine the winner. Extra time shall be played followed by penalty kicks to decide the winner when necessary. For finals – for the first match there will be no extra time. There is an automatic replay. The second match will go into extra time and penalty to determine the winner.
- (iii) A team which fails to turn-up for a match at the official starting time shall automatically forfeit the game and the opposing side shall be awarded the game with 3 points and 2 goals in league matches.

- (iv) A team which fails to turn-up on two occasions without valid reasons shall be withdrawn from all competitions and shall cease to be a member of the SFF.

Reg.13.F

- (i) A player shown the “yellow” card by the referee shall be penalized by 2 disciplinary points.
- (ii) A player receiving two “yellow” cards in the same game resulting in a “red” card shall be penalized by 4 disciplinary points plus suspension from the team’s next game played.
- (iii) A player receiving two “yellow” cards within three consecutive games shall be automatically suspended from the teams/club’s next games played. In the event of a transfer, the player shall only be eligible to play for his new club where the player or his previous club has completed its matches, which ever is earlier.
- (iv) A player who receives a “red” card only shall be penalized by 4 disciplinary points and dismissed from the field of play. The player suspended from the teams/club’s next two games and the matter shall be referred to the Club Competition Committee of the SFF. A team other than a youth team that has ceased to be a member of SFF, shall prior to reinstatement reimburse the SFF officiating and other costs incurred in respect of the team in year of withdrawal and for any equipment received as donation.
- (v) Accumulation of 16 disciplinary points during one season shall carry a penalty of suspension for two successive matches.
- (vi) Disciplinary points shall not be carried forward into the following season, but any outstanding suspensions shall be.
- (vii) Failure of a team to play will not be only for its players counted as a penalty being served. However, for opposing team, a player will be deemed to have served his suspension.
- (viii) A player physically and intentionally striking a referee or other persons officiating the game shall be suspended for a maximum period of one year.. Repetition of the same offense will result in indefinite suspension.
- (ix) Yellow cards receive in youth competition shall be separate from senior matches. Suspension will served out in which ever competitions the penalties are to apply.
- (x) Yellow cards and suspensions shall not be counted for friendly matches organized by the SFF. However a player will not be eligible to play for his club if suspended for disciplinary reasons.

REGULATION 14

SFF SUB-COMMITTEES

Reg 14.A

- (i) In accordance with Art 42 of the SFF Statutes, the Executive Committee may set-up and re-establishes sub-committees for the purpose of dealing with any matter, the members of which shall be appointed by the SFF Executive Committee.
- (ii) A record of all sub-committee meetings shall be kept and a copy forwarded to the Executive Committee.
- (iii) Sub-committees may regulate their own proceedings.
- (iv) Sub-committees act on the authority of the Executive Committee.

Reg 14.B

- (i) The Standing Committees of the Federation are:
 - a) Finance Committee;
 - b) Club Competition/Disciplinary Committee;
 - c) Technical, Youth and Development Committee;
 - d) Referees' Committee;
 - e) Legal Committee;
 - f) Women's Football, Beach soccer and Futsal Committee;
 - g) Central League Committee;
 - h) Praslin/La Digue Committee;
 - i) Sports medical Committee;
 - j) Other temporary ad-hoc sub-committees may be set-up from time to time as necessary.

REGULATION 15

DISCIPLINARY MEASURES **(Players, Officials, Others)**

Reg.15.A

Players

- (i) Fouls and misconduct by players are governed by Law 12 of the Rules of the International Football Association Board. What constitutes foul play and

misconduct shall be determined by the referee. The decisions of the referee regarding facts connected with play are final.

- (ii) The Club Competition/Disciplinary Committee shall be guided by Reg.13.F hereof.
- (iii) The referee's report and match commissioner's report shall be scrutinised to determine the seriousness of the offence. Any other evidence deemed appropriate will be examined or heard, including television evidence.
- (iv) In respect to violent and improper conduct the followings additional sanctions shall be applicable:-
 - (a) Retaliation without causing harm to the opposing player and/or bringing the game into disrepute. (Two match suspension).
 - (b) Retaliation causing bodily harm to the opposing player(s). (Four match suspension).
- (iii) Persistent fighting on the field of play. (Four match suspensions).
- (v) The sanctions to apply will be based on actions which took place in the opinion of the Club Competition/Disciplinary Committee.
- (vi) In respect to other miscellaneous incidents involving players with team officials or spectators shall be investigated by the Club Competition/Disciplinary Committee and appropriate action taken.

Reg.15.B

Team Officials

- (i) Aggressive behaviour between officials of opposing teams shall carry an automatic four consecutive match suspension.
- (ii) Aggressive and/or abusive behaviour between a team official and match officials shall carry an automatic four consecutive match suspension and a minimum fine on the club/team of SR.500.
- (iii) For violent conduct at a match venue by a team official bringing the game into disrepute, the Club Competition/Disciplinary Committee shall decide on an appropriate sanction.
- (iv) For physically assaulting match officials and/or players. The offender may be banned indefinitely.

Reg.15.C

- (i) Any person, being directly involved in the game, may request the Club Competition/Disciplinary Committee to investigate alleged actions of persons for bringing the game of football into disrepute. Such request shall be in writing and shall contain a clear statement of the alleged incident/act and any other relevant supporting evidence.
- (ii) The Club Competition/Disciplinary Committee shall investigate any such request within 21 days of the complaint and either dismiss the allegation or impose sanctions as appropriate with a report to the Executive Committee in writing.
- (iv) If the action of player(s) or management is considered by the Club Competition/Disciplinary Committee as not only that of an individual but also that of the team (inaction by the captain or the management to prevent incidents will be construed as condoning the action).
 - (a) On an individual basis on players and officials.
 - (b) Subject to ratification by the Executive Committee, deduction of 3 points effective current season if this would have a bearing on promotion or demotion or being crowned champions or representing the SFF in foreign competitions. If not, the deductions of points will be effective for the season following the one in which the incident takes place.
 - (c) Subject to ratification by the Executive Committee, banned to act as Seychelles representatives in international competitions.
 - (d) Payment of a fine and if the incident is felt to be very serious, referring the matter to the Executive Committee with recommendation for suspension of the team.

REGULATION 16

DISCIPLINARY MEASURES

Reg 16.A

The judicial bodies of the Federation and the Executive Committee may impose various disciplinary measures stipulated by the SFF Statutes which are primarily:-

- ¹ for natural and legal persons:
 - a) a warning;
 - b) a reprimand;
 - c) a fine;
 - d) the return of awards.

- ² for natural persons:
- a) a caution;
 - b) an expulsion;
 - c) a match suspension;
 - d) a ban from the dressing rooms and/or the substitutes' bench;
 - e) a ban from entering a stadium;
 - f) a ban on taking part in any football-related activity.
- ³ for legal persons:
- a) a transfer ban;
 - b) playing a match without spectators;
 - c) playing a match on neutral territory;
 - d) a ban on playing in a particular stadium;
 - e) annulment of the result of the match;
 - f) expulsion;
 - g) a forfeiture;
 - h) deduction of points;
 - i) relegation to a lower division.

REGULATION 17

PROCEDURE OF APPEAL TO THE APPEAL COMMITTEE

Preamble

Any decisions taken by either the Disciplinary Committee and/or the Sub-Committees of the SFF may, in the following manner, be referred to the Appeal Committee under these regulations for the purpose and process of appeal.

Reg 17.A

- (i) The members of the Appeal Committee shall not belong to any other body of the Federation at the same time.
- (ii) The Appeal Committee shall consist of a chairman, deputy chairman and the number of members deemed necessary.
- (iii) The function of this body shall be governed by the Regulation of the Federation. The committee shall pass decisions only when at least three members are present. In certain cases, the chairman may rule alone in accordance with the Regulation of the Federation.
- (iv) The Appeal Committee is responsible for hearing appeals against decisions from the Disciplinary Committee provided that the decisions

do not involve suspensions of a player exceeding to 6 matches or 3 months or fines not exceeding to SR10, 000.

Reg 17.B

- (i) The responsibility for taking the final and definitive decision on any case rest with the Appeal Committee.
- (ii) The appeal shall be in writing and shall be lodged at the SFF Secretariat.
- (iii) Members of the Appeal Committee shall be independent unrelated and shall declare in writing by an undertaking and pledge to the Chairman that they have no connection or interest in the Appellant, Respondent or subject matter of the Appeal.

Reg 17.C

- (i) Any member of the SFF, club, player, official or coach directly affected by the decision being contested may lodge an appeal.
- (ii) Decisions against which an appeal has been lodged may be upheld, cancelled or modified. The decision may be revised in favour of or against the appellant.

Reg 17.D

- (i) An appeal shall be lodged within 7 days from the day on which the decision to which an objection is being raised has been notified to the parties involved by the SFF Secretariat.
- (ii) The SFF shall only consider appeals lodged through the club/team and not on an individual basis. The written appeal shall be duly signed by the party or parties thereto.
- (iii) A fee of SR500 for the appeal shall be paid to the SFF Secretariat together with the appeal documents. If the appeal is upheld, the fee shall be reimbursed. If the appeal is rejected or a decision modified to the disadvantage of the appellant the fee shall be forfeited
- (iv) If an appeal is patently and inherently frivolous and/or unjustified, the appeal committee may in addition penalise the guilty party/parties by pronouncing a fine or other disciplinary measure.
- (v) The appeal committee may pronounce any decision it deems fit in its own discretion regarding the liability to pay costs of the appeal meeting (if any).

Reg 17.E

If the decision of the Appeal Committee is rejected by the appellant, the matter may be referred to Arbitration in accordance with Reg 12 on a “point of law” if the action of the Appeal Committee is not within the powers conferred to it by SFF Statutes or published SFF Regulations.

REGULATION 18

MISCELLANEOUS PROVISIONS

Reg 18.A

- (i) In conformity with Art 16 of the SFF Statutes a registered club/team may resign from the SFF by giving 30 days written notice to the SFF Secretariat. The Executive Committee of the SFF shall accept the resignation without prejudice to any rights it may have against the club/team's resignation and the right to claim any outstanding dues to the SFF from the club/team upon re-application by the club/team to join de novo the SFF whether under the same name or another name.
- (ii) A club/team and its official that resigns from the SFF shall lose, henceforth all rights and privileges conferred by membership.

Reg 18.B

- (i) A club/team registered with the SFF may affiliate with another registered club/team by giving the SFF Secretariat 14 day's written notice of its intention. Affiliation shall only take place at the close of the season. Such affiliation shall not affect the status of either of the clubs/teams involved in the affiliation.
- (ii) A club/team registered with the SFF may upon giving the SFF Secretariat 30 days written notice amalgamate with another club/team registered with the SFF.
- (iii) Upon receipt of notice under Reg.18.B. (ii) the Executive Committee shall not unreasonably refuse the request to amalgamate but shall set the terms conditions for the amalgamation with which the amalgamated clubs/teams shall abide by. Amalgamation shall only take place at the close of the season.

Reg 18.C

In the event of the dissolution of the Federation the assets of the Federation shall not be distributed among its Members. The transfer of the assets of the Federation shall be done as per the applicable national Legislation.

REGULATION 19

REFEREES

Preamble

These rules shall govern the activities of referees and assistant referees officiating in all matches of the Seychelles Football Federation.

Reg. 19.A

General Provisions

The football referees have the duty and full authority to conduct and control football matches organised by the Seychelles Football Federation and any other body authorised by the SFF.

In the practice of their duties, referees are subject to the SFF rules and regulations.

Referees shall be directly responsible to the SFF Referees Committee.

Reg. 19.B

Recruitment

- (i) The Referees Committee of the SFF shall be responsible for the recruitment of referees.
- (ii) Active referees shall also participate in the recruitment of referees

Reg. 19.C

Training

- (i) The SFF Referees Committee is responsible for the training of referees.
- (ii) Referees are obliged to attend the training courses organised for them.
- (iii) In setting-up training courses intended for referees, the SFF Referees Committee will make use of competent instructors.
- (iv) The SFF Referees Committee may set up technical and advisory bodies which will be responsible for the training and development of referees.

Reg. 19.D

Classification

Referees will be classified in the following categories:

Trainees
Class III
Class II
Class I
International

Reg. 19.E

Recruits

- (i) A person applying to become a referee shall comply with the formal requirements from time to time set up by the SFF Referees Committee.
- (ii) There is no age limit for applicants. However referees under age of 18 shall provide parents consent.
- (iii) He/she shall be literate in English
- (iv) He/she shall pass a medical and physical test approved by the Referees Committee.
- (v) He/she shall pass theory and practical entrance exams set by the Referees Committee.

Reg. 19.F

Promotions

- (i) Trainees shall be promoted to Class III provided they have:
 - (a) Officiated as linesmen in a minimum of 12 official matches, for at least 6 months in the lower divisions
 - (b) Participated in and attended training courses for referees
 - (c) Passed the Class III examination (75% pass mark).
- (ii) Class III officials shall be promoted to Class II provided they have:
 - (a) At least 12 months and practical experience of officiating matches as Class III
 - (b) Officiated in minimum of 50 officials matches

- (c) Showed outstanding ability and obtained good marks by assessment
- (d) Passed Class II examination (75% pass mark).
- (iii) Class II officials shall be promoted to class 1 provided they have:
 - (a) Gained at least 3 years experience as a Class II
 - (b) Officiated as the referee in a minimum of 75 official matches
 - (c) Showed outstanding ability and obtained good marks by assessment
 - (d) Satisfied the SFF Referees Committee with their contribution and participation in refereeing activities.
- (iv) International Referees/Assistant Referees are nominated by the Executive Committee of the SFF upon:
 - (a) The recommendation of the SFF Referees Committee.
 - (b) Having passed aptitude tests set by F.I.F.A.
 - (c) They are able to communicate in English.

Reg. 19.G

Rights duties and responsibilities

- (i) Referees shall receive certificates on passing specific tests as set down and provided for in these rules.
- (ii) Referees shall be covered by insurance for any injuries suffered in the course of or as a direct consequence of refereeing official SFF matches.
- (iii) All clubs/teams under the authority of the SFF are responsible for the safety and protection referees, faced with aggressive actions from officials, players and spectators and shall take necessary measures to assure order and the respect of the referees before, during and after a match.
- (iv) Referees officiating matches shall be entitled indemnities as set out from time to time by the SFF.
- (v) Referees, who officiate at SFF cup final K-O Competition, shall be presented with cup final medals.
- (vi) Awards may also be made at the discretion of the SFF for long and meritorious service.

- (vii) Referees shall be entitled to a pass from the SFF that will allow free access to all football matches played in Seychelles.
- (viii) The referees shall at all times wear the official uniforms and FIFA/SFF badges to officiate matches.
- (ix) Referees must be at the venue of the football match at the latest 60 minutes before kick-off time.
- (x) Pre-match inspections by referees shall be done at the latest 15 minutes before kick-off.
- (xi) Match sheets and match reports shall be sent to the secretaries of the SFF and Referees Association within 48 hours after the match had been played.
- (xii) Referees must give at least 48hrs notice to the SFF Referees Committee if they are unavailable to officiate a match.
- (xiii) Referees will be assessed to their physical fitness (Coopers Test) at the beginning of each season and at regular intervals thereafter.
- (xiv) Referees should inform the SFF Referees Committee when they are leave from the country or are unavailable for officiating.
- (xv) The age limits for referees are;
 - 45 years for international referees
 - 50 years for national referees, subject to exceptions based on physical ability to carry out required duties

Reg. 19.H

Discipline

Referees are expected to behave in a manner, which does not compromise their impartiality. Referees shall maintain good discipline and gentlemanly conduct. They must uphold and show good behaviour worthy of their activities as referees.

They shall not make accusation s, utter insults against the SFF or any of its officials or any clubs and club officials, players and spectators.

Referees must not criticize publicly, in anyway whatsoever, any of their colleagues (referees) having refereed a match.

Referees must abide to the Laws, Regulations and decisions of the SFF.

Referees shall not make comments to the press on matters of a match.

Reg. 19.I.

Penalties

- (v) The SFF Referees Committee shall take disciplinary action against any referee for poor performance or behaviour incompatible to his status as referee.
- (vi) Disciplinary actions shall be taken against referees who fail to turn up for matches in accordance with these rules.
- (iii) Sanction or censure may be taken against referees should they be responsible for the forfeiture of a match.
- (iv) Referees shall also be sanctioned by the Executive Committee of the SFF for bringing the game into disrepute.
- (v) The principal sanctions which may be imposed are;

By the SFF Referees Committee:

- A written warning
- Fine
- Suspension for a maximum period of a month

By the Executive Committee of the SFF:

- Suspension for more than one month,
- Demotion to an inferior class,
- Suspension for life

Reg.19.J Code of conduct for International Referees

It is expected that as international referees they shall maintain exemplary discipline. They must show good behaviour worthy of their status as international referees.

They must especially not carry accusations, utter or speak insults or false allegations against the SFF, the teams, officials, coaches, players and spectators.

They must not criticise publicly, in anyway what so ever, one of the colleagues refereeing or having refereed a match. They must advise and help junior referees.

They must abide by the regulations and decisions of the SFF Referee Committee, aimed to control the activities of referees.

They are expected to give priority to refereeing other than to other footballing activities, thereby be ready to officiate any match as to which they have been appointed.

They must attend activities, training courses and meetings called for referees.

It is expected that they obtain good grades and above in assessments may by match assessors.

Failing to abide by the referees regulations and/or code of conduct will result in suspension or removal from the list of International Referees.

International referees are expected to assist the SFF in the promotion of refereeing activities in the Seychelles, which include recruitment and training those below them.

REGULATION 20

FINAL PROVISIONS

Reg.20.A

Patron

- (i) The Patron of the Seychelles Football Federation shall be nominated by the Executive Committee and appointed by the Chairman of the SFF.
- (ii) It is usual for the Football Federation have a senior representative of the State as its Patron. In many countries the Patron will be the Head of State but in others it will be a prominent government figure.
- (iii) The role of Patron is rarely a demanding one. The Patron is very much a figurehead, although the support of the Patron is of course very much appreciated. The SFF is expected to keep the Patron informed of its plans and progress.
- (iv) The post of Patron may be reviewed by each newly elected Executive Committee at its' first meeting after the A.G.M. at which it was installed.

Reg.20.B

Violations

Violations of any of these rules, regulations and bye-laws shall be sanctioned in accordance with Regulation 16 hereof.

Reg.20.C

Subject to the laws of Seychelles any matter not specifically provided for under these regulations shall be settled by the Executive Committee.